



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Jun 24, 2024)*

## St. Michael and All Angels, Adelphi, MD, Washington

8501 New Hampshire Avenue, Adelphi, MD 20783, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 11/17/24.

[caga32@verizon.net](mailto:caga32@verizon.net)

Weekly Average Sunday  
Attendance (ASA)

55

Number of Weekend  
Worship Services

1

Number of Weekday  
Worship Services

Number of Other per Month  
Worship Services

Current Annual  
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for  
New Position

\$60000

Housing Available for

Pension Plan

**We're in compliance with  
CPF requirements.**

Healthcare Options

Negotiable

Dental

No

Housing Equity Allowance in  
budget

Annual Equity Amount

Vacation Weeks

One month, including 5  
Sundays (standard)

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks  
Details

Continuing Education  
Funding in budget

up to/including  
\$500/year

Sabbatical Provision

Travel/Auto Account

Other Professional Account

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

We were able to worship by Zoom during the pandemic. After a slow start in returning to in-person worship, in person attendance is increasing, while the zoom attendance is decreasing. This enabled us to continue with our programs in person. This includes children and youth returning to in person Sunday School in addition to Adult Bible Study.

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How are you preparing yourselves for the Church of the future?

We anticipate calling a rector in the near future, who will guide the parish in the quest to accomplish its mission. We are in the process of developing a strategic plan to move our church forward in terms of growth and development. We are incorporating technology we are increasing our social media presence such as Zoom into our services and ministries. Online payments such as Zelle is used for our tithes and offerings. We engage our youth with the goal of creating a comprehensive plan to increase the participation of children, youth and young persons in church activities and leadership. It is our hope to continue to enhance the physical structure of the church building and its surroundings.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Good listener and communicator Effective administrator Compassionate preacher, teacher and visionary  
Community organizer

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our liturgical style is traditional, mostly Rite II and occasionally Rite I. We previously celebrated two services at 8:00 am and 10:30 am. We sing a variety of hymns from the 1982 Hymnal and the LEVAS hymnal. Since the pandemic, there is one service at 10:30 a.m. Our congregation is family oriented. We are an international congregation with members mostly from Africa, the Caribbean and USA. Traditionally, we have Eucharist at every service. No morning or evening prayers are held. We celebrate The Feast of St. Michael's/International Day each year which showcases/highlights our diversity.

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How do you practice incorporating others in ministry?

We incorporate others through our various committees such as Vestry, Worship, Altar Guild, Evangelism/Outreach, Christian Education, Stewardship, Mothers' Union, Choir, Ushers, Men's Group, Youth, Matilda Bruno Gaston Scholarship Committee, Social and Cultural. This is done by way of open invitation for members to volunteer their support to various ministries. All of the committees are staffed by volunteers.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

For our spiritual being we read and digest the weekly readings complimented by sermons. On the second Sunday each month, there is a Healing Service. Sunday School is held weekly during the service for our children and youth. Vacation Bible School is held during the summer and continued even during the pandemic online. Adult Bible Study is held every Wednesday online. Pastoral Visitation is done by the Rector and Liturgical Eucharistic Ministers to the shut-ins and members who are hospitalized. Bereaved families are visited by the priest and members of the congregation to sympathize and hold devotions. By showing empathy to those who are in need or ill by offering prayers each week and extending phone calls. Zumba classes were offered weekly to members and the community at large.

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How do you engage in pastoral care for those beyond your worshipping community?

Services and programs conducted on Zoom allows us to share our worship services with relatives and friends within and outside of the USA. We also encourage visitors to join us in our services. Our rector is engaged in visiting and administering communion to members and others in need. Liturgical Eucharistic Ministers also assist with pastoral care.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Once monthly we hold a Community Dinner and food and clothing distribution to the Langley Park and its environs. This program continued during the pandemic and provided much needed relief especially for those with food insecurities. Youth and adults contributed to the packing of shoeboxes for Operation Christmas Child Shoebox which collects various items such as small toys, school supplies and toiletries for children worldwide. Monetary donations are collected through a coin drive throughout the year by our youth and adults in support of El Shaddai Orphanage in Sierra Leone. This provides assistance to the orphanage in implementing and sustaining new and existing programs.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

As an extension to our Community Dinner, in the last three years a clothing Drive was initiated. During the community Dinner, it became apparent that there was need for warm clothing for the recipients. That precipitated the ongoing clothing drive which has been very successful. Contact persons - Dr. Ingrid Mazique The Matilda Bruno- Gaston Scholarship Committee awards scholarships to college bound high school students and enrolled college students. In the past five years the scholarship committee has incorporated Zoom technology to reach a wider donor pool. In addition, the committee also initiated a matching fund program which has been successful. Contact Person - Matilda Bruno-Gaston

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We establish a committee to organize the stewardship campaign every fall and members of the congregation are encouraged to complete the pledge forms online as well as hard copies. Some Sundays are designated for the collection of the completed pledge forms, and a specific Sunday is observed as Stewardship Sunday. At this time, there is an emphasis on the use of our time, talent and treasure. This is our response to God's love.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Conflict is part of human nature and how it is resolved makes the difference. When conflict is brought to the attention of the rector, the rector gives the conflicting parties an opportunity to express themselves, and endeavors to resolve the dispute through counselling prayer and use of scripture. However, if the conflict escalates beyond the capacity of the rector to resolve the issue, it is then referred to the vestry for further consideration. Our members are encouraged to listen and to be receptive of others' views.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Several years ago, the parish received a loan from the diocese. At that time the church was in financial crisis and defaulted on the loan. Despite several warnings from the diocese, the parish was unable to fulfill its financial obligations. We were confronted by the diocese either to make the outstanding payments or face closure of the parish. This ultimatum was shocking to the congregation which led to a search for a solution to prevent the closure. By the grace of God, the matter was resolved through the benevolence of a parishioner who made a substantial contribution which was matched by the congregation. The members were jubilant. The diocese was amazed by the speed of the resolution of the problem. This experience unified our parish. We learned that our congregation could rise to the occasion, when there is a crisis.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
William B. Lewis	Interim	2016-06	

Name	Position Title	Date Begun	Date Ended
Clinton Esonu	Rector / Vicar / Priest-in-Charge (Part-time)	2003-07	2015-09

Name	Position Title	Date Begun	Date Ended
John Andrews	Interim		

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Sunday School	6	10

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
3	10	2	10

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: [www.stmichaelsadelphi.org](http://www.stmichaelsadelphi.org)

Media Links:

Online References:

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

Bishop:

**Mariann Edgar Budde**

[mebudde@edow.org](mailto:mebudde@edow.org)

Diocesan Transition Minister

**Robert Phillips**

[rphillips@edow.org](mailto:rphillips@edow.org)

Current Warden/Board Chair

**Carol Gaskin**

301-526-6677 [caga32@verizon.net](mailto:caga32@verizon.net)

Previous Warden/Board Chair

Search Chair

**Carol Gaskin**

301-525-6677 [caga32@verizon.net](mailto:caga32@verizon.net)

Parish/Institution

**William Lewis**

[wbtLewis@aol.com](mailto:wbtLewis@aol.com)

Local Community Leader

**Erin Bown**

[ebrown@capitalareafoodbank.org](mailto:ebrown@capitalareafoodbank.org)